

Date
26.03.2026

Declaration of compliance Supply Chain Sourcing Obligations Law

The The German Supply Chain Due Diligence Act (Lieferkettensorgfaltspflichtengesetz – LkSG) requires companies to comply with human rights and certain environmental due diligence obligations within their supply chains.

Linnemann GmbH implements the requirements of the LkSG in accordance with the applicable legal provisions. This includes in particular:

- the establishment of an appropriate risk management system,
- the performance of regular risk analyses,
- the implementation of preventive and remedial measures,
- the establishment of a complaints procedure, and
- compliance with the applicable documentation and reporting obligations.

The due diligence obligations apply to the company's own business operations and direct suppliers. With regard to indirect suppliers, appropriate measures are taken if substantiated knowledge of potential human rights or environmental risks or violations is obtained.

Reports of potential risks or violations can be submitted via the established complaints procedure: beschwerde@linnemann-online.com

At the European level, the Directive (EU) 2024/1760 on corporate sustainability due diligence (CSDDD) has entered into force. This directive will further develop and harmonize existing national regulations.

EU Member States are required to transpose the CSDDD into national law by 26 July 2027. LINNEMANN GmbH continuously monitors regulatory developments and will adapt its processes accordingly to ensure timely compliance with future requirements.

Compliance with applicable legal requirements regarding human rights and environmental due diligence is ensured.

Management board

The image shows three handwritten signatures in black ink. From left to right, they appear to be 'Anette Linnemann', 'Martin Linnemann', and 'T. Linnemann'. The signatures are written in a cursive style. The entire set of signatures is enclosed in a thin black rectangular border.